

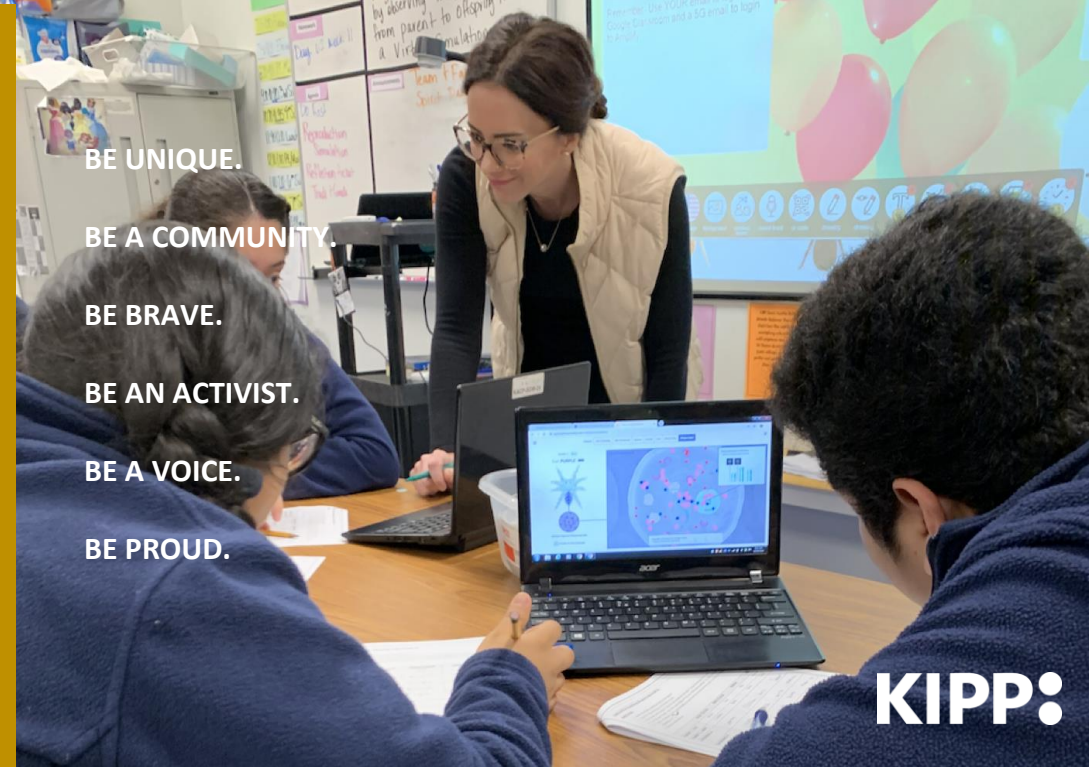
KIPP:



A High Performing
College Preparatory School
of Social Justice

School Wide Vision

At KIPP Austin College Prep, we are a community of proud and brave high performing equity-centered activists. We question the status quo and engage in diverse and rigorous discussions about our cultures, identities, race, and current events. We recognize and champion each other's identities with our peers and communities. We provide the opportunity, access, and support to achieve rigorous levels of knowledge through strong intellectual habits, strong academics, and a strong civics education. We explore issues of human rights and social concerns that stimulate intellectual curiosity. We ground ourselves in civics education because we want to do more than just survive. We reclaim our power and continue to learn, organize, advocate as lifelong activists of social change.



BE UNIQUE.

BE A COMMUNITY.

BE BRAVE.

BE AN ACTIVIST.

BE A VOICE.

BE PROUD.

KIPP:

Why our Vision Matters

The focus of KIPP Austin College Prep's vision to recognize and celebrate individuality is essential. Why? According to the World Conference of Learning for Teaching and Educational Leadership, learning in schools is successful when students are able to understand their identity and understand the identities of others. Understanding identities shows students that they are heard and seen in their learning environment. A strong focus on identity exploration and understanding for our students causes a cultural connection leading to increased motivation in learning at school.

At KIPP Austin College Prep, we will ensure that both our students' identities are reflected in culturally relevant curriculum and will introduce our students to black, Latino/a, and other authors of color in our classes. As a school, we honor each other's culture, race, and history to ensure that our communities are represented and that we use our voice to speak from our experiences to bring about social change.

3 Pillars of Social Justice

At KACP, we believe in our ability to help our students, learn, organize, and advocate.

1. Learn

KIPP Austin College Prep students experience a unique education that is both academically rigorous and personalized. KIPP Austin College Prep focuses encouraging students to take ownership of their education while developing an appreciation for lifelong learning through strong intellectual habits, strong academics, and strong civics education. KACP students explore and develop a deeper understanding of social justice issues and human rights concerns. Students develop end of year social justice capstones that emphasize student voice, student choice, and student involvement that enable students to learn communication and collaboration skills. We engage in conversations about race, culture, and help others recognize and acknowledge our implicit biases. We are independent learners by demonstrating accountability for our education through challenging the status quo and recognizing and celebrating individuality.

2. Organize

KIPP Austin College Prep teaches students the critical skill and importance of organization as it applies to everything from individual daily academic needs to larger justice movements. KACP students learn organization skills to allow them to manage their own work, enable them to work effectively in groups and become activists within our school community. At KACP, we believe that organization is critical to social change. Our KACP students practice their organizational skills through their classes, extracurricular activities, and their end of year social justice capstones.

KIPP:



3. Advocate

KIPP Austin College Prep develops our students into activists for groups that are marginalized and underserved. Our team of equity centered teachers model compassion and create familias (advisories) and supportive atmosphere in their classrooms. Through our structured advisory curriculum and restorative practices on campus, students learn about existing systems of power in society and develop more equitable and supportive solutions. Through their annual capstones, KACP students apply their activist skills to real-world challenges in their school community. Students at KACP are encouraged to participate in extracurricular activities, affinity groups, and find an organization out of school to become a part of that aligns with their activism. We use our voice to self-advocate by engaging in conversations about our passions, identities, and culture.

Meet the Principal

Juan Juarez is currently in his first year as the Successor Principal at KIPP Austin College Prep (KACP) and his ninth year with KIPP Texas Public Schools! Juan is excited and humbled that he is a part a part of KIPP Texas – Austin’s flagship school. Prior to becoming the Successor Principal at KACP, Juan participated in the Fisher Fellowship and was an Instructional Leader at KIPP Austin Brave coaching Literature, Composition, and Spanish teachers.



Prior to transitioning to KIPP Texas – Austin, Juan served as Principal of KIPP Camino Academy in San Antonio for two years. As Principal, Juan focused on implementing six culturally relevant performing arts programs, built strong relationships with community partnerships, and ensured that students and staff focused on exploring their identities. In addition, Juan established a strong focus on data-driven practices which have resulted in increasing scores on all 12 out of the 12 state tests with an average of 15% increase overall on state exams over the two years as a Principal.

Prior to being Principal, Juan has served as an ESL coordinator, 5th-grade reading, Director of Student Programs, and an Assistant Principal at KIPP Camino Academy. For leadership development, he has participated in the Fisher Fellowship, Teacher Leader Program, Miles Family Fellowship, and Successor Prep program as part of KIPP Leadership Programs.

Juan graduated from Southwestern University with a Bachelor’s degree in Political Science/International Studies and at Trinity University earned a Master’s Degree in Educational Leadership. He is currently pursuing his PhD at the University of Texas at San Antonio in Educational Leadership. Outside of school, Juarez loves listening to pop music (especially Britney Spears), watch movies every weekend at the Alamo Drafthouse, and spend time with his four dogs and husband.

Why Identity Matters at KIPP Austin College Prep

Research conducted by the University of Arizona

Increased Social Awareness

Students whose school experiences included identity exploration and diverse interactions report:

- Greater awareness of social problems
- Relating well to people of different races, nations and cultures

Increased Academic Engagement

Students who perceive their school learning environment as inclusive and nondiscriminatory as a result of identity exploration show greater willingness to accept intellectual challenges. Students also show increased independent skills and knowledge acquisition.

Increased Critical Thinking

The opportunity to interact with diverse peers, both in and out of the classroom and explore identities, leads to greater active thinking, intellectual engagement and motivation. These students report confidence in creative problem-solving, a greater understanding of their learning, and increased comprehension in science and technology.

Increased School Satisfaction

Research shows that when students are given the opportunity to participate in schools aimed at creating inclusive environments they report greater comfort and improved perceptions of the school campus atmosphere. In addition, students who have the opportunity to confront multicultural issues in the classroom and in extracurricular settings report heightened satisfaction with their overall school experience.

Six Reasons to Attend KIPP Austin College Prep

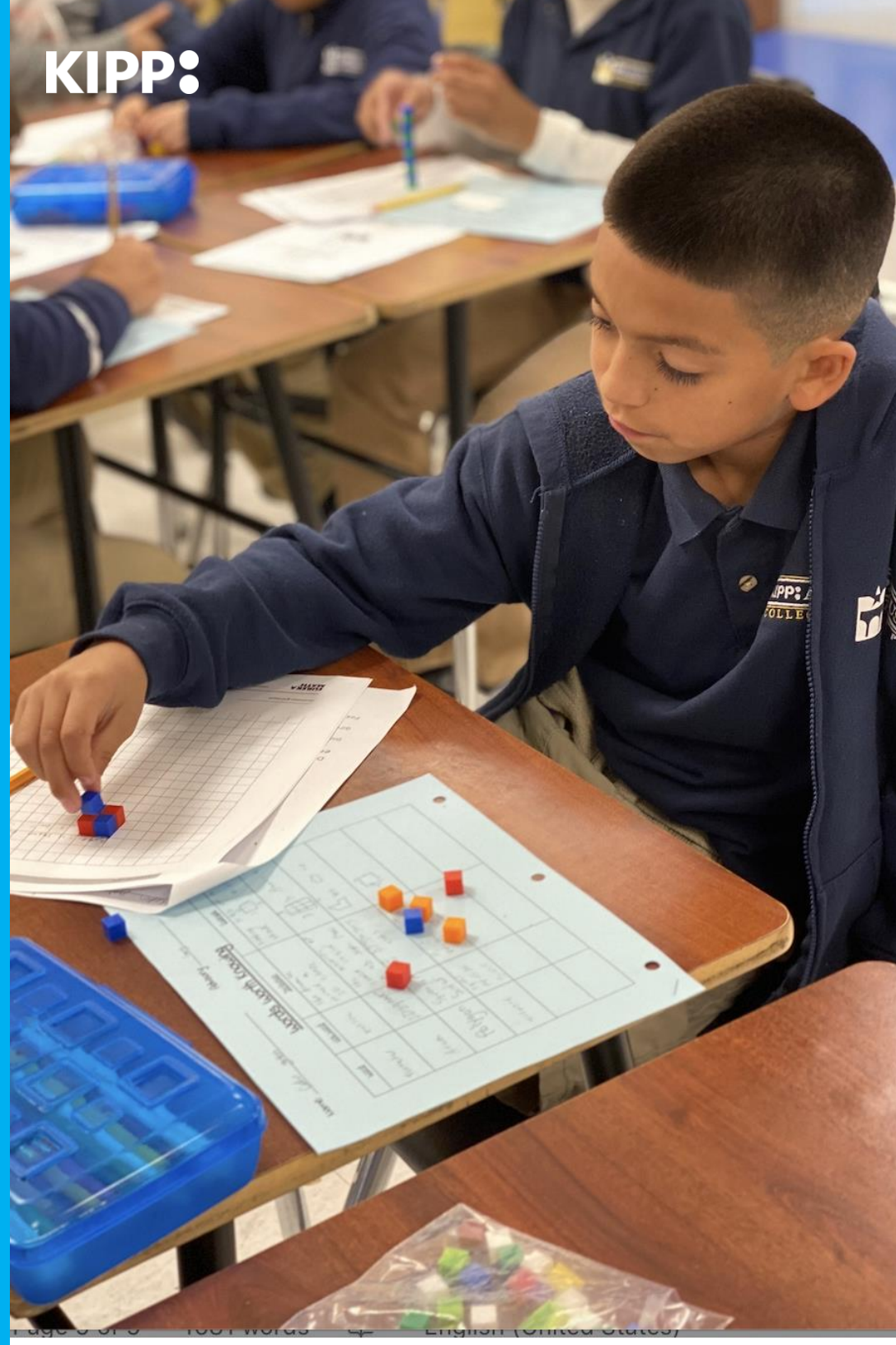
1. **College:** At KIPP, we work very hard to prepare every student for college and beyond!
2. **Teachers:** We have the best and hardest working teachers in Austin!
3. **Field Lessons:** As a reward for their hard work and strong character, students have the opportunity to go on field trips to local parks, colleges, libraries, the movies, and even other cities!
4. **Family Nights:** Whether it's a Thanksgiving dinner, a winter music show, or Black History Family Night, we love getting together as a community!
5. **Student Voice:** Our students' voice is important to us. At KACP, our students have the opportunity to share their voices through community circles and participate in harm circles to talk about issues that may arise with teachers or teammates.
6. **Our Mascot:** Our mascot, The Bat, represents our philosophy that we always work together to reach our goals!



Instructional Vision

At KIPP Austin College Prep, we believe our learning starts with us exploring our identity and culture. We are committed to ensuring our curriculum is culturally relevant and that our learning environment fosters the joy of discovery, promotes identity exploration and emphasizes our identity development. Students challenge and are challenged. Students communicate effectively with their peers and teachers through collaboration, questioning each other, and engaging in rigorous discussion. As equity-centered educators, we use data to personalize goals for students because we know that we all learn differently.

KIPP:





Culture Vision

At KIPP Austin College Prep, we are a relationship and restorative driven community of activists and equity centered educators. We build and achieve meaningful and powerful relationships with our peers and community. We ask questions about each other, learn about our commonalities and differences, and express our individuality through our interactions. We hold each other to the highest expectations for our actions and engage in radical candor because we love each other. We make safe, responsible, and ethical choices. We learn how to navigate conflict through reflection, take ownership of our actions, process and express our emotions, and always restore relationships. We are the community of brave and proud high performing activists of Austin!

KIPP Austin College Prep Capstone Presentations

Year 1 – 5th Grade

Students Will...

- Explore identities
- Identify Strengths
- Identify Interests

CAPSTONE PRESENTATION YEAR 1:

- Presentation on their identities, strengths, and interests

Year 2 – 6th Grade

Students Will...

- Learn research skills 101.
- Identify and research two areas of activism
- Declare Area of Activism

CAPSTONE PRESENTATION YEAR 2:

- Presentation on their areas of activism research and their declaration of area of activism

Year 3 – 7th Grade

Students Will...

- Learn research skills 201.
- Research how to incorporate area of activism into the community
- Develop awareness implementation plan for area of activism
- Develop plan on how to track and collect data on effectiveness of awareness implementation plan

CAPSTONE PRESENTATION YEAR 3:

- Presentation on community awareness implementation plan

Year 4 – 8th Grade

Students Will...

- Learn research skills 303
- Partner up with local community agency that supports area of activism
- Engage in internship with local community agency focused on area of activism
- Write capstone research paper on impact of area of activism

CAPSTONE PRESENTATION YEAR 2:

- Presentation on capstone research paper

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