



MINUTES OF THE BOARD OF DIRECTORS SPECIAL MEETING

Date: March 19, 2020

Time: 5:30 pm.

Place: VIDEO CONFERENCE CALL - free of charge access by using the link below
As a result of Governor's March 16, 2020 order regarding social distancing
<https://bluejeans.com/618483968?src=htmlEmail>

Attendance:

Gene Austin
Peter Brodsky
Jayshree Desai
Munira Fareed
Pepe Guevara
Duncan Klussmann
William Moll
Gretchen Miller
Shawn Raymond
Steve Shook
Jessica Slade
Michael Humphreys
Bill Boyar

Staff:

Sehba Ali, Chief Executive Officer
Jaideep Hebbar, Chief Strategy and Financial
Officer
Cicely Taylor, Director of Special Projects

Other:

Ellen Spalding, Counsel

Bill Boyar called the KIPP Texas Public Schools Board of Directors Special meeting to order at 5:31pm.

Welcome

Bill Boyar welcomed the board.

Public Comment

There was no public comment.



KIPP Texas update on COVID-19 actions - Sehba Ali, CEO, updated the board members present on our response to COVID-19. In San Antonio, we will begin our food and technology distribution since Spring Break will be over starting Monday, March 13, 2020. We have created an online parent portal for parents to learn how to access online classes. The week after, we will begin food and tech distribution in the other regions. All teachers will call students to connect with them. On March 23, 2020, we will host our first Team and Family virtual town hall meeting to update our entire KTX team on what we have been doing in response to COVID-19 and to connect. On March 26, 2020, we will host our monthly virtual Rise Together chat with our central offices teams to do the same.

Consideration of Resolutions for Approval of Actions relating to COVID-19

Bill Boyar asked the Board to consider the Resolution for approval of actions relating to COVID-19 and further actions delegating to the Chief Executive Officer actions relating to COVID-19.

On motion by Duncan Klussman, seconded by William Moll, the Board unanimously approved the Resolution to:

- Declare a public purpose exists in taking the actions in Resolution;
- Declare COVID-19 an unforeseen and unavoidable emergency;
- Declare immediate action is necessary;
- Waive certain competitive procurement requirements;
- Authorize a one-time budget amendment to address specific needs.

and further actions delegating to the Chief Executive Officer actions relating to COVID-19 including but not limited to:

- To close the Corporation or any part therefore;
- To make all decisions regarding payment of employees during an emergency closure, subject to any requirements or guidance from the state or federal government;
- To make decisions regarding the compensation, if any, of exempt and non-exempt employees who are required to work during an emergency closure and to implement those decisions;
- To alter the Corporation's 2019-2020 school calendars by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns;
- To create guidelines and make determinations regarding absences, leave time, leave days, and compensation of any employee who is quarantined as a result of COVID-19 and/or who tests positive for COVID-19 and who presents appropriate medical documentation regarding themselves and/or an immediate family member, in the sole discretion of the CEO or her designee, in compliance with Texas and federal law;
- To seek any necessary waivers from the Texas Education Agency without further action of the Board of Directors regarding missed instructional days, low attendance, or any matters related to the emergency closures as part of this Resolution;
- To close the Corporation or any part thereof including but not limited to closure of regions, individual offices or schools, feeder patterns, or departments without further action from the Board of Directors;
- To procure, negotiate, and execute contracts for goods and services that are necessary to mitigate, prevent, restore, and repair damage caused to the Corporation's equipment, personal property, and facilities or to protect the safety of Corporation's students and staff;
- To declare catastrophe and take all actions as appropriate in accordance with Texas Government Code Section 552.233 regarding temporary suspension of the Texas Public Information Act.



Consideration of Charter School Expansion Resolutions to Seek Waivers

On motion by Peter Brodsky, seconded by Duncan Klussmann, the Board unanimously approved the Resolutions to seek waiver of the April 1 deadline to file expansion amendments and the resolution to request a waiver of the rule that requires 90% of our schools must be academically acceptable as defined by the State of Texas in order to seek an expansion amendment.

There being no further business, the meeting was adjourned at 6:16pm.

Respectfully submitted by, Cicely Taylor, Director of Special Projects.