

KIPP Texas Public Schools
MINUTES OF THE BOARD OF DIRECTORS MEETING

Date: June 17, 2020

Time: 10:00 a.m.

Place: Video Conference **Virtual** | <https://bluejeans.com/890151180?src=calendarLink>

Attendance:

Executive Board Members Present:

Gene Austin	Gretchen Miller
Bill Boyar	Ethan Phillips (arrived at 11:18 a.m.)
Peter Brodsky	Shawn Raymond
Jayshree Desai	Alex Sharma
Munira Fareed	Steve Shook
Pepe Guevara	Jessica Slade
Michael Humphreys	Kent Wallace
Duncan Klussmann	Darla Whitaker
William Moll	

Staff:

Sehba Ali, Chief Executive Officer
Kris Cheung, Chief Operations Officer
Larry Guillory, Chief People Officer
Jaideep Hebbbar, Chief Strategy and Financial Officer
Ann Scott, Chief Development Officer
Cicely Taylor, Director of Special Projects
Dr. Deedrah Harp, Deputy Chief of Student Support Services
Erin Slezak, Deputy Chief of Strategy
Brad Welter, Managing Director
Procurement, Facilities and Construction Operations

Other:

Ellen Spalding, Counsel
Natalie Wells and Analicia Sotelo, Black Sheep consultants

Bill Boyar called the KIPP Texas Public Schools Board of Directors meeting to order at 10:02 a.m.

Welcome

Bill Boyar recognized the current racial injustice in the country and asked for a moment of silence to acknowledge the unjust deaths of men and women of color.

Bill Boyar welcomed the five new Board Members Elect ; Arnold Greene, Dolores Lozano, Andrea Richardson, Manolo Sanchez, and Velma Villegas. Mr. Boyar also welcomed JoAnna Gama, CEO of IDEA Public Schools as a guest to the meeting.

Mission Moment

Munira Fareed highlighted a KIPP Austin student who was shot by police while observing a peaceful protest in Austin.

Public Comment

There was no public comment.

Re-Election of Directors for Board of Directors

On motion by Bill Moll, seconded by Gretchen Miller, the Board unanimously approved the re-election of Board members who have agreed to serve a second term.

Election of New Directors for Board of Directors

On motion by Alex Sharma, seconded by Peter Brodsky, the Board unanimously approved the election of five new Board members (Arnold Greene, Dolores Lozano, Andrea Richardson, Manolo Sanchez, and Velma Villegas) effective July 1, 2020.

Election of Board Officers for Board of Directors

On motion by Pepe Guevara, seconded by Bill Moll, the Board unanimously approved the slate of Board officers (Bill Boyar-Chairman, Gene Austin-Vice Chairman and Chairman Elect, Kent Wallace-Treasurer, Darla Whitaker-Secretary and Gretchen Miller-Assistant Secretary) for the next term.

COVID-19 Response Update

Sehba Ali spoke on KTX's commitment to being a just and antiracist organization. A social justice equity plan is been created. This plan includes 5 commitments toward becoming an antiracist organization (diversity and equity training for all staff, implementation and accountability for equitable hiring practices, an audit of discipline practices in schools, an audit of the curriculum, leveraging current KTX equity audits to make positive changes in the organization) . Additionally, Juneteenth will now be recognized as an official KTX holiday.

Ms. Ali provided an update on KTX's COVID-19 response including meals served (469,203) and technology distributed (13,060 Chrome books and 1200 hotspots), the COVID-19 and Beyond fund (\$1,272,201 raised thus far), and the launch of the KTX summer online learning program for KIPPsters.

Ms. Ali also gave an update on the class of 2020 graduation celebrations across the 3 regions with high schools who had graduating seniors.

Ms. Ali introduced Justin Scott, Regional Superintendent, KTX Austin, and Erin Slezak, Deputy Chief of Strategy, who provided the school restart decision-making process which included support from an advisory council as well as restart recommendations. It was noted that recommendations were based on restart guiding principles which include 1. protecting the health and safety of students and staff , 2. providing joyful, excellent, and equitable learning experiences to students and 3. making decisions founded in care for students and staff. The School restart recommendations include not returning to school buildings at 100% capacity for the first four weeks of school; every six weeks allow families to opt-in or out of virtual vs. live instruction for 9-week instructional cycles, as well as proving a 100% virtual learning option for families who choose it; consider a hybrid model (mix of in-person and online learning) ; consider a self-contained primary school model for the first few weeks of in-person school; require all school-based staff to return based on the school schedule and accommodate extenuating circumstances on a case by case by case basis; school support partners (SSP) will not return to offices until September at the earliest. (Please note all of these recommendations have been changed and reviewed with the Board since this meeting)

An opportunity to join a future call was presented for Board members to learn more about plans for school restart.

Kris Cheung, Chief Operating Officer, provided an update on student recruitment which saw progress in applications submitted, seats offered and students registered. There is still an anticipated shortage which the team is working towards closing via additional engagement efforts and pushing application conversion.

Larry Guillory, Chief People Officer, provided an update on talent which included shifting to 100% virtual talent recruitment and training due to COVID-19. To date 90% of teacher vacancies have been filled, with 100% school leader positions completely filled. Two Step to One Song Survey (staff engagement survey) results were shared with a higher positivity rate for all Q12 questions.

Approval of Resolution Authorizing Disaster Pay

On motion by Bill Moll, seconded by Ethan Phillips, the Board unanimously approved the resolution authorizing disaster pay.

Approval of COVID-19 Response Measures including Supplemental Delegations to CEO regarding COVID-19 Response, re-entry/re-start plans, and 2020-2021 school year actions

On motion by Jayshree Desai, seconded by Gene Austin, the Board unanimously approved the resolution of COVID-19 Response Measures including Supplemental Delegations to CEO regarding COVID-19 Response, re-entry/re-start plans, and 2020-2021 school year actions.

BREAK Start 12:04

BREAK Return 12:22

Student Health Advisory Committee Report

Dr. Deedrah Harp presented the Student Health Advisory Committee (SHAC) annual report. The report included partnership recommendations for all four regions.

Budget Approval FY20 Revised Capital and Operating Budget

Kent Wallace, finance work group chair spoke to the work of the finance work group.

Jaideep Hebbar, Chief Strategy and Finance Officer, reoriented the Board on metrics of the finance report. Mr. Hebbar also reviewed FY20 projections, FY21 budget, provided information on the CARES Act and presented the series 2020 bond timeline.

On motion by Duncan Klussmann, seconded by Jayshree Desai, the Board unanimously approved the FY20 revised capital and operating budget.

Budget Approval FY21 Capital and Operating Budget

On motion by Ethan Phillips, seconded by Gretchen Miller, the Board unanimously approved the FY20 revised capital and operating budget.

Development Update

Ann Scott, Chief Development Officer, provided an update on Development goals and progress to date. A donor analysis and 2020 donor outreach methods was reviewed as well as FY 21 projections. An update on the COVID -19 and Beyond Fund was given along with a description of phase one distribution. Ms. Scott introduced Black Sheep consultants who presented collateral concepts for the capital campaign.

BREAK Start at 2:00

BREAK Return at 2:07

Executive Session

Adjournment to Executive Session pursuant to Texas Government Code 551.071: consultation with Board attorney regarding all matters as authorized by law including Cause of Action 2019-58519 (Harris County District Court) *Feinberg v. KIPP*;

Texas Government Code 551.074: deliberation regarding appointment, employment, evaluation, reassignment, duties, dismissal of employees/officers including the Texas Executive Team; Texas Government Code 551.072: deliberate purchase, exchange, value, or lease of real property.

Executive Session began at 2:07 p.m.

Executive Session ended at 3:53 p.m.

Approval to purchase land for Pleasant Grove Upper School and enter into a contract for a Construction Manager (CMAR) in Dallas

On motion by Steve Shook, seconded by Gene Austin, the Board unanimously approved the resolution to purchase land for KIPP Pleasant Grove Upper School and enter into a contract for a Construction Manager (CMAR) in Dallas.

Delegation to approve and enter into contracts for property and casualty insurance for SY20-21

On motion by Steve Shook, seconded by Jayshree Desai, the Board unanimously approved the Delegation to approve and enter into contracts for property and casualty insurance for SY20-21.

Approval of Student Handbook 2020-2021

On motion by Darla Whitaker, seconded by Gene Austin, the Board unanimously approved the 2020-2021 Student Handbook 2020-2021.

Consent Agenda

On motion by Bill Moll, seconded by Pepe Guevara, the Board unanimously approved the consent agenda.

Approval of the April Meeting Minutes

Approval of April All Board Offsite Workshop Minutes

Approval of April Student Expulsion Hearing Minutes

Resolutions for:

- Approval of non-expansion charter amendment request to the Texas Education Agency to adopt a 2020-2021 KIPP Texas Student Handbook
- Consider and approve a resolution of the Board of Directors of KIPP Texas, INC. Requesting the permanent school fund guarantee of Bonds, and containing other matters related thereto
- Consider and approve a resolution approving a bond financing subject to certain parameters; delegating authority to take actions and execute and deliver all documents related to the issuance, sale and delivery of the bonds
- Ratify approval to increase Geographic Boundaries
- Non expansion amendment to change the name of KIPP Texas - East End High School to KIPP East End High School
- Approval of calendar updates for all 4 regions
- Delegation to approve and enter into contracts for budgeted custodial, maintenance, and repair activities for SY20-21
- Delegation to approve and enter into a contract for a Construction Manager at Risk for KIPP Oak Cliff Academy future location
- Approval of adjusted priority zip code zones for KIPP Austin Vista, KIPP Austin Arts& Letters and KIPP Paseo Primary and KIPP Paseo Preparatory
- Approval of resolution ratifying CPR waiver for COVID -19
- Approval of resolution for waiver extending the audit deadlines and lining up FIRST reporting with charters that have an Aug 31 FYE
- Approval of resolution by non-expansion amendment to add remote learning opportunities for SY20-21
- Approval of resolution by non-expansion amendment to keep KIPP Texas Public Schools' physical spaces closed and continue operations being conducted remotely due to the impact of the COVID-19 Virus
- Delegation of Authority to Executive Committee for SKY Partnership

There being no further business, the meeting was adjourned at 3:59 p.m.

Respectfully submitted by, Cicely Taylor, Director of Special Projects