## SY22-23 Instructional Compensation – Houston

	Base Salary		Base Salary		Base Salary		Base Salary		Base Salary		Base Salary
0	\$58,500	5	\$59,998	10	\$62,830	15	\$64,633	20	\$67,285	25	\$70,375
1	\$58,710	6	\$60,513	11	\$63,345	16	\$64,890	21	\$67,903	26	\$70,993
2	\$58,968	7	\$61,285	12	\$63,860	17	\$65,431	22	\$68,521	27	\$71,611
3	\$59,225	8	\$61,800	13	\$64,118	18	\$66,049	23	\$69,139	28	\$72,229
4	\$59,740	9	\$62,315	14	\$64,375	19	\$66,667	24	\$69,757	29	\$72,847
				Salary							\$73,465
Building Substitute				\$32,000							
Associate Teacher				\$38,000 with Bachelor's degree; \$35,000 without							
Teaching Fellow, Relay Resident				\$40,000							
	Medical Contributions		Paid Leave	Rest & Renew Days	PD Days	Ot	Other Other		Other		KIPP:
Amou	int \$XX		X days	X days	X days	×	(N	хN	хN		PUBLIC SCHOOLS