

SY22-23 Instructional Compensation – San Antonio

	Base Salary		Base Salary		Base Salary		Base Salary		Base Salary
0	\$57,750	5	\$59,711	10	\$61,526	15	\$63,649	20	\$66,440
1	\$58,195	6	\$60,049	11	\$61,865	16	\$64,207	21	\$66,998
2	\$58,488	7	\$60,519	12	\$62,314	17	\$64,765	22	\$67,556
3	\$59,045	8	\$60,869	13	\$62,850	18	\$65,323	23	\$68,114
4	\$59,383	9	\$61,197	14	\$63,200	19	\$65,881	24	\$68,672
								25	\$69,230
								26	\$69,788
								27	\$70,346
								28	\$70,905
								29	\$71,463
								30	\$72,021

	Salary
Building Substitute	\$32,000
Associate Teacher	\$38,000 with Bachelor's degree; \$35,000 without
Teaching Fellow, Relay Resident	\$40,000

	Medical Contributions	Paid Leave	Rest & Renew Days	PD Days	Other	Other	Other
Amount	\$XX	X days	X days	X days	xN	xN	xN