KIPP TEXAS

HOUSTON

SY 2023 - 2024

INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY
0	\$60,000
1	\$60,250
2	\$60,500
3	\$60,750
4	\$61,000
5	\$61,500
6	\$62,000
7	\$62,500
8	\$63,000
9	\$63,500
10	\$64,000
11	\$64,500
12	\$65,000
13	\$65,500
14	\$66,000
15	\$66,500

YEARS OF EXPERIENCE	BASE SALARY
16	\$67,000
17	\$67,500
18	\$68,000
19	\$68,500
20	\$69,000
21	\$69,500
22	\$70,000
23	\$70,500
24	\$71,000
25	\$71,500
26	\$72,000
27	\$72,500
28	\$73,000
29	\$73,500
30	\$74,000

TEACHER CAREER PATHWAY

ADDITIONAL PAY POTENTIAL

EMERGING +\$0

PROFICIENT— +\$1,500

HIGH-PERFORMING +\$5,000

MASTER— +\$15,000
—



APPROVED DISTRICT

OTHER	SALARY
Building Substitute	\$32,000
Teaching Fellow	\$40,000

BENEFITS

- Medical Plans (Individual) as low as \$25/mo
- TRS Retirement Eligible
- Rest & Renew Days
- Built-in PD Days
- Retirement Account w/ Match
- Teacher Leader Programs and Stipends
- High Needs Stipends