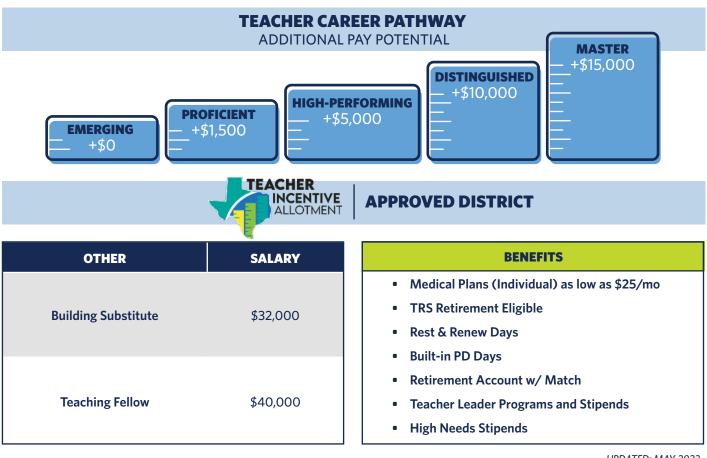
KIPP TEXAS PUBLIC SCHOOLS

SAN ANTONIO

SY 2023 - 2024 INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY	YEARS OF EXPERIENCE	BASE SALARY
0	\$59,000	16	\$66,250
1	\$59,425	17	\$66,750
2	\$59,850	18	\$67,250
3	\$60,275	19	\$67,750
4	\$60,700	20	\$68,250
5	\$61,125	21	\$68,750
6	\$61,550	22	\$69,250
7	\$61,975	23	\$69,750
8	\$62,400	24	\$70,250
9	\$62,825	25	\$70,750
10	\$63,250	26	\$71,250
11	\$63,750	27	\$71,750
12	\$64,250	28	\$72,250
13	\$64,750	29	\$72,750
14	\$65,250	30	\$73,250
15	\$65,750		



UPDATED: MAY 2023