

AUSTIN

SY 2024 - 2025

INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY
0	\$57,500
1	\$57,850
2	\$58,200
3	\$58,550
4	\$58,900
5	\$59,250
6	\$59,600
7	\$59,950
8	\$60,300
9	\$60,650
10	\$61,000
11	\$61,300
12	\$61,600
13	\$61,900
14	\$62,200
15	\$62,700

YEARS OF EXPERIENCE	BASE SALARY
16	\$63,200
17	\$63,700
18	\$64,200
19	\$64,700
20	\$65,200
21	\$65,700
22	\$66,200
23	\$66,700
24	\$67,200
25	\$67,700
26	\$68,200
27	\$68,700
28	\$69,200
29	\$69,700
30	\$70,200

TEACHER CAREER PATHWAY

ADDITIONAL PAY POTENTIAL

EMERGING +\$0 **PROFICIENT**— +\$1,500

HIGH-PERFORMING +\$5,000







APPROVED DISTRICT

OTHER	SALARY
Relay Resident	\$40,000
Teaching Fellow	\$40,000

BENEFITS

- Medical Plans (Individual) as low as \$26/mo
- TRS Retirement Eligible
- Rest & Renew Days
- Built-in PD Days
- Retirement Account w/ Match
- Teacher Leader Programs and Stipends
- High Needs Stipends