KIPP TEXAS PUBLIC SCHOOLS

HOUSTON

SY 2024 - 2025

INSTRUCTIONAL COMPENSATION

YEARS OF EXPERIENCE	BASE SALARY
0	$60,600
1	$61,300
2	$61,800
3	$62,300
4	$62,700
5	$63,000
6	$63,300
7	$63,800
8	$64,300
9	$64,800
10	$65,300
11	$65,800
12	$66,300
13	$66,800
14	$67,300
15	$67,800

YEARS OF EXPERIENCE	BASE SALARY
16	$68,300
17	$68,800
18	$69,300
19	$69,800
20	$70,300
21	$70,800
22	$71,300
23	$71,800
24	$72,300
25	$72,800
26	$73,300
27	$73,800
28	$74,300
29	$74,800
30	$75,300

TEACHER CAREER PATHWAY

ADDITIONAL PAY POTENTIAL

TEACHER INCENTIVE ALLOTMENT | **APPROVED DISTRICT**

OTHER	SALARY
Relay Resident	$40,000
Teaching Fellow	$40,000

BENEFITS

- Medical Plans (Individual) as low as $26/mo
- TRS Retirement Eligible
- Rest & Renew Days
- Built-in PD Days
- Retirement Account w/ Match
- Teacher Leader Programs and Stipends
- High Needs Stipends

UPDATED: MAY 2024