

**HOUSTON** 

SY 2024 - 2025

## INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY
0	\$60,600
1	\$61,300
2	\$61,800
3	\$62,300
4	\$62,700
5	\$63,000
6	\$63,300
7	\$63,800
8	\$64,300
9	\$64,800
10	\$65,300
11	\$65,800
12	\$66,300
13	\$66,800
14	\$67,300
15	\$67,800

YEARS OF EXPERIENCE	BASE SALARY
16	\$68,300
17	\$68,800
18	\$69,300
19	\$69,800
20	\$70,300
21	\$70,800
22	\$71,300
23	\$71,800
24	\$72,300
25	\$72,800
26	\$73,300
27	\$73,800
28	\$74,300
29	\$74,800
30	\$75,300

## **TEACHER CAREER PATHWAY**

ADDITIONAL PAY POTENTIAL

EMERGING +\$0 **PROFICIENT**\_\_\_+\$1,500

HIGH-PERFORMING +\$5,000







## **APPROVED DISTRICT**

OTHER	SALARY
Relay Resident	\$40,000
Teaching Fellow	\$40,000

## **BENEFITS**

- Medical Plans (Individual) as low as \$26/mo
- TRS Retirement Eligible
- Rest & Renew Days
- Built-in PD Days
- Retirement Account w/ Match
- Teacher Leader Programs and Stipends
- High Needs Stipends