KIPP TEXAS PUBLIC SCHOOLS

SAN ANTONIO

SY 2024 - 2025

INSTRUCTIONAL COMPENSATION

YEARS OF EXPERIENCE	BASE SALARY
0	$59,000
1	$59,425
2	$59,850
3	$60,275
4	$60,700
5	$61,125
6	$61,550
7	$61,975
8	$62,400
9	$62,825
10	$63,250
11	$63,750
12	$64,250
13	$64,750
14	$65,250
15	$65,750

YEARS OF EXPERIENCE	BASE SALARY
16	$66,250
17	$66,750
18	$67,250
19	$67,750
20	$68,250
21	$68,750
22	$69,250
23	$69,750
24	$70,250
25	$70,750
26	$71,250
27	$71,750
28	$72,250
29	$72,750
30	$73,250

TEACHER CAREER PATHWAY

ADDITIONAL PAY POTENTIAL

TEACHER INCENTIVE ALLOTMENT | **APPROVED DISTRICT**

OTHER	SALARY
Relay Resident	$40,000
Teaching Fellow	$40,000

BENEFITS

- Medical Plans (Individual) as low as $26/mo
- TRS Retirement Eligible
- Rest & Renew Days
- Built-in PD Days
- Retirement Account w/ Match
- Teacher Leader Programs and Stipends
- High Needs Stipends

UPDATED: MAY 2024