

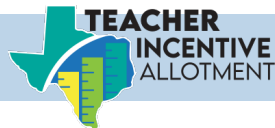
INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY
0	\$59,495
1	\$59,800
2	\$60,100
3	\$60,700
4	\$61,050
5	\$63,900
6	\$64,250
7	\$64,600
8	\$64,950
9	\$65,300
10	\$65,650
11	\$66,000
12	\$66,300
13	\$66,600
14	\$66,900
15	\$67,200

YEARS OF EXPERIENCE	BASE SALARY
16	\$67,700
17	\$68,200
18	\$68,700
19	\$69,200
20	\$69,700
21	\$70,200
22	\$70,700
23	\$71,200
24	\$71,700
25	\$72,200
26	\$72,700
27	\$73,200
28	\$73,700
29	\$74,200
30	\$74,700

Years of service above 30 will be reviewed and salary approved by the Compensation team



APPROVED DISTRICT

TEACHER STIPENDS	AMOUNT
Master's Degree	\$500
Texas Certification in Teaching Assignment	\$800
Texas Special Education Certification in Teaching Assignment	\$2,000
Texas Bilingual Education Certification in Teaching Assignment	up to \$7,000

BENEFITS
<ul style="list-style-type: none"> Medical Plans (Individual) as low as \$26/mo TRS Retirement Eligible Rest & Renew Days Built-in PD Days Retirement Account Options Available Teacher Leader Programs and Stipends High Needs Stipends