

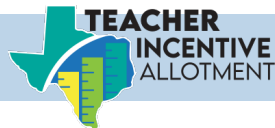
INSTRUCTIONAL COMPENSATION



| YEARS OF EXPERIENCE | BASE SALARY |
|---------------------|-------------|
| 0 | \$62,315 |
| 1 | \$62,440 |
| 2 | \$62,620 |
| 3 | \$64,200 |
| 4 | \$64,700 |
| 5 | \$67,600 |
| 6 | \$67,900 |
| 7 | \$68,200 |
| 8 | \$68,700 |
| 9 | \$69,200 |
| 10 | \$69,700 |
| 11 | \$70,200 |
| 12 | \$70,700 |
| 13 | \$71,200 |
| 14 | \$71,700 |
| 15 | \$72,200 |

| YEARS OF EXPERIENCE | BASE SALARY |
|---------------------|-------------|
| 16 | \$72,700 |
| 17 | \$73,200 |
| 18 | \$73,700 |
| 19 | \$74,200 |
| 20 | \$74,700 |
| 21 | \$75,200 |
| 22 | \$75,700 |
| 23 | \$76,200 |
| 24 | \$76,700 |
| 25 | \$77,200 |
| 26 | \$77,700 |
| 27 | \$78,200 |
| 28 | \$78,700 |
| 29 | \$79,200 |
| 30 | \$79,700 |

Years of service above 30 will be reviewed and salary approved by the Compensation team



APPROVED DISTRICT

| TEACHER STIPENDS | AMOUNT |
|--|---------------|
| Master's Degree | \$500 |
| Texas Certification in Teaching Assignment | \$800 |
| Texas Special Education Certification in Teaching Assignment | \$2,000 |
| Texas Bilingual Education Certification in Teaching Assignment | up to \$7,000 |

| BENEFITS |
|---|
| <ul style="list-style-type: none"> Medical Plans (Individual) as low as \$26/mo TRS Retirement Eligible Rest & Renew Days Built-in PD Days Retirement Account Options Available Teacher Leader Programs and Stipends High Needs Stipends |