

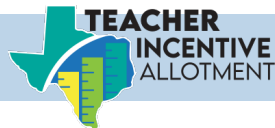
# INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY
0	\$62,500
1	\$62,600
2	\$62,700
3	\$64,300
4	\$64,800
5	\$67,700
6	\$68,000
7	\$68,300
8	\$68,800
9	\$69,300
10	\$69,800
11	\$70,300
12	\$70,800
13	\$71,300
14	\$71,800
15	\$72,300

YEARS OF EXPERIENCE	BASE SALARY
16	\$72,800
17	\$73,300
18	\$73,800
19	\$74,300
20	\$74,800
21	\$75,300
22	\$75,800
23	\$76,300
24	\$76,800
25	\$77,300
26	\$77,800
27	\$78,300
28	\$78,800
29	\$79,300
30	\$79,800

Years of service above 30 will be reviewed and salary approved by the Compensation team



## APPROVED DISTRICT

TEACHER STIPENDS	AMOUNT
Master's Degree	\$500
Texas Certification in Teaching Assignment	\$800
Texas Special Education Certification in Teaching Assignment	\$2,000
Texas Bilingual Education Certification in Teaching Assignment	up to \$7,000

BENEFITS
<ul style="list-style-type: none"> <li>Medical Plans (Individual) as low as \$26/mo</li> <li>TRS Retirement Eligible</li> <li>Rest &amp; Renew Days</li> <li>Built-in PD Days</li> <li>Retirement Account Options Available</li> <li>Teacher Leader Programs and Stipends</li> <li>High Needs Stipends</li> </ul>