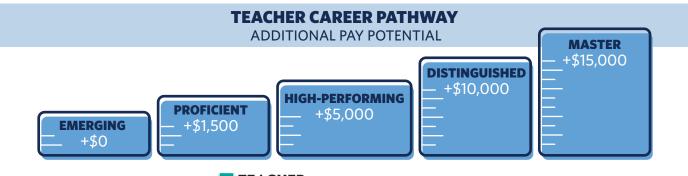
KIPP TEXAS

DALLAS FORT-WORTH

SY 2023 - 2024 INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY	YEARS OF EXPERIENCE	BASE SALARY
0	\$60,000	16	\$67,300
1	\$60,300	17	\$67,900
2	\$60,600	18	\$68,500
3	\$60,900	19	\$69,100
4	\$61,200	20	\$69,700
5	\$61,500	21	\$70,300
6	\$62,000	22	\$70,900
7	\$62,500	23	\$71,500
8	\$63,000	24	\$72,100
9	\$63,500	25	\$72,700
10	\$64,000	26	\$73,300
11	\$64,500	27	\$73,900
12	\$65,000	28	\$74,500
13	\$65,500	29	\$75,100
14	\$66,100	30	\$75,700
15	\$66,700	L	



TEACHER INCENTIVE ALLOTMENT

DISTRICT APPROVED

	E		
OTHER	SALARY	BENEFITS	
Building Substitute	\$32,000	 Medical Plans (Individual) as low as \$25/mo TRS Retirement Eligible Rest & Renew Days Built-in PD Days Retirement Account w/ Match Teacher Leader Programs and Stipends High Needs Stipends 	
Associate Teacher (Bachelor's Degree)	\$38,000		
Associate Teacher (No Bachelor's Degree)	\$35,000		
Teaching Fellow	\$40,000		