

INSTRUCTIONAL COMPENSATION

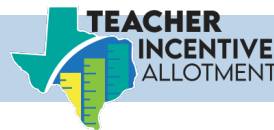


YEARS OF EXPERIENCE	BASE SALARY
0	\$59,000
1	\$59,425
2	\$59,850
3	\$60,275
4	\$60,700
5	\$61,125
6	\$61,550
7	\$61,975
8	\$62,400
9	\$62,825
10	\$63,250
11	\$63,750
12	\$64,250
13	\$64,750
14	\$65,250
15	\$65,750

YEARS OF EXPERIENCE	BASE SALARY
16	\$66,250
17	\$66,750
18	\$67,250
19	\$67,750
20	\$68,250
21	\$68,750
22	\$69,250
23	\$69,750
24	\$70,250
25	\$70,750
26	\$71,250
27	\$71,750
28	\$72,250
29	\$72,750
30	\$73,250

TEACHER CAREER PATHWAY

ADDITIONAL PAY POTENTIAL



**TEACHER
INCENTIVE
ALLOTMENT**

DISTRICT APPROVED

OTHER	SALARY
Building Substitute	\$32,000
Associate Teacher (Bachelor's Degree)	\$38,000
Associate Teacher (No Bachelor's Degree)	\$35,000
Teaching Fellow	\$40,000

BENEFITS
<ul style="list-style-type: none"> Medical Plans (Individual) as low as \$25/mo TRS Retirement Eligible Rest & Renew Days Built-in PD Days Retirement Account w/ Match Teacher Leader Programs and Stipends High Needs Stipends