

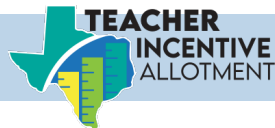
INSTRUCTIONAL COMPENSATION



YEARS OF EXPERIENCE	BASE SALARY
0	\$61,000
1	\$61,145
2	\$61,245
3	\$62,350
4	\$62,775
5	\$65,700
6	\$66,125
7	\$66,550
8	\$66,975
9	\$67,400
10	\$67,825
11	\$68,250
12	\$68,750
13	\$69,250
14	\$69,750
15	\$70,250

YEARS OF EXPERIENCE	BASE SALARY
16	\$70,750
17	\$71,250
18	\$71,750
19	\$72,250
20	\$72,750
21	\$73,250
22	\$73,750
23	\$74,250
24	\$74,750
25	\$75,250
26	\$75,750
27	\$76,250
28	\$76,750
29	\$77,250
30	\$77,750

Years of service above 30 will be reviewed and salary approved by the Compensation team



APPROVED DISTRICT

TEACHER STIPENDS	AMOUNT
Master's Degree	\$500
Texas Certification in Teaching Assignment	\$800
Texas Special Education Certification in Teaching Assignment	\$2,000
Texas Bilingual Education Certification in Teaching Assignment	up to \$7,000

BENEFITS
<ul style="list-style-type: none"> Medical Plans (Individual) as low as \$26/mo TRS Retirement Eligible Rest & Renew Days Built-in PD Days Retirement Account Options Available Teacher Leader Programs and Stipends High Needs Stipends